

**Upper Shore
Workforce Investment Board
Membership
2022 -2023**

First Name	Last Name	Represents	County	Term Ends
William	Bailey	Private Sector	Queen Anne's	2024
VACANT		Private Sector	Talbot	2024
Mary Ellen	Carter	Private Sector	Talbot	2023
William	Christopher	Private Sector	Dorchester	2026
Beverly	Churchill	Local Government	Queen Anne's	2024
Clifford	Coppersmith	Post-Secondary Education	Higher Education/Adult Education/Perkins Act	2024
Jim	Cutter	Labor	Organized Labor	2023
Eric	Daniels	Faith Based Organization	Talbot-Waters United Methodist Church	2023
Jenifer	Dubosq	Department of Social Services	Dorchester/Social Services	2024
Nick	Grande	Private Sector/Community action agency	Dorchester	2023
VACANT		Labor	Organized labor	2023
Eric	Kuster	Private Sector	Kent	2024
Dan	Lessard	Private Sector	Kent	2024
Connie	Overington	Private Sector	Caroline	2024
Jena	Paquin	Division of Rehabilitation Services	Division of Rehabilitation Services	2023
Terenda	Thomas	Title III	Caroline	2026
Tom	Timberman	Private Sector	Kent	2024
Adam	Tolley	Career and technology Education	Career and Technology Education	2023
Scott	Warner	Economic Development	Caroline	2024
George	Weeks	Private Sector	Caroline	2024